LEARNING JOURNEY

Weeks 1-5	Week 6	Week 6	Week 6	Week 6	Weeks 7-19	Week 20
Align	**Advance (February 2021)**				**Embed**	
Communications by HRD	Day 1 (V-ILT or ILT by CLS)	Day 2 (V-ILT or ILT by CLS)	Day 3 (V-ILT or ILT by CLS)	Days 4 & 5 (Coach 1:1 by CLS)	Digital Learning Platform by CLS & HRD	Communications by HRD
Communication with participants and managers by HRD	• Management and Leadership Concepts (2.0hrs) • Effective Communications (2.0hrs) • Applying Leadership Styles (2.0hrs) • Team Building Strategies (2.0hrs)	• Handling and Resolving Conflict (2.0hrs) • Problem Solving and Decision Making (2.0hrs) • Effective Delegation (2.0hrs) • Time Management (2.0hrs)	• Stress Management, Work / Life Balance and Mindfulness (2.0hrs) • Motivating Others (2.0hrs) • Successful Negotiation Techniques (2.0hrs) • Change Management (2.0hrs)	• Company Values • Business Acumen • Entrepreneurial Skills • Innovation • Teamwork • Customer Experience • Maximising Profits	• CLS Digital Learning Platform (Examples) - Blogs - Newsletters - Leadership Toolbox - Social Media - Info "Hotline" • Leadership University e-learning Review & Summarise • Close program	Communication with participants and managers by HRD
Pre-Program Skill Survey by HRD						Post-Program Skill Survey by HRD
MBTI Self Assessment by CLS	MBTI Feedback Report by CLS			1 : 1 MBTI Coaching by CLS	1 : 1 ZOOM Coaching by CLS	

Talent Management / Brand.com / Shared Services - Case Study

Hosted /Implemented by HRD | Survey | 1-1 Manager Conversation* | Case Studies / Self Assessment | CLS Digital Learning Platform | Elearning*